



NOARK NEWS

Dec 2019

Issue No. 95

Dear Member,

NOARK is constantly striving to serve its membership with valuable information relating to the HR industry.

The purpose of our newsletter is to keep you updated on all activities and to direct you to our www.noark.org website where more information and membership benefits can be found.

If you have any questions, please email info@noark.org or call 479.305.2466

All the best,

NOARK Human Resources Association

- *Advancing the Profession*
- *Serving the Professional*

2019 President's Message



In This Issue

NOARK President's Message
"End of Year Celebration"
NOARK Holiday Giving...
The face of Silver Star
NOARK Job Listing
AR SHRM Conference & Expo
NOARK New Members
NOARK Job Listing
SHRM Membership

Quick Links

NOARK Website
Professional Development

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I cannot believe another year has gone by. And especially for me, this one is particularly special as we not only round out the year, but also the decade. When I accepted the Presidential nomination three years ago, the year 2019, the year when I would officially take office as President of NOARK, seemed so far away. And now as I sit and reflect back, I cannot believe it has not only come but almost gone. And what a year! Our board has worked very hard to bring added value to the education in our programs, our membership offerings, our outreach into our community, and overall the service to our profession. I am so honored to sit beside you HR professionals who are leaders in your professional communities and well as your respective industries. It has been an extremely rewarding experience and I feel honored to have been given the opportunity to work and serve for all of you. And please! If you would like to get involved either for professional development or networking, I encourage to take that step. I took that one small step once too, and it has rewarded me ten fold. Thank you for a wonderful year. One that I will always remember and feel grateful to have experienced with you.

Respectfully,
Sara Staley, PHR, SHRM-CP
2019 NOARK President

You don't want to miss this...
December 12th
NOARK
"End of Year Celebration"



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NOARK Chapter Administrator

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**NOARK Holiday Giving Initiative 2019
Children of NWA Gold and Silver Star
Families**

Sponsored by Camp Alliance



Members, this year we are partnering with Camp Alliance to help them provide a happy holiday for over 250 children of local currently serving and deceased military personnel. Each year Camp Alliance collects applications from military families in need and provides infant to 16 year old children of those families with items on their holiday wish lists.

This year the lists include warm jackets, sweaters, socks, hats, gloves, basket balls, soccer balls, sports gear, ear buds, phone chargers, plush toys, art supplies, coloring books, story books, building blocks, legos, and anything else you think a child would want.

To help make our End of Year Celebration especially festive, we are asking you to bring the gifts you wish to donate to our Dec 12 meeting (whether you are attending or not). Camp Alliance representatives will be at our meeting to thank us and collect the items.

Let's overwhelm them with our generosity. These children deserve our best effort. But don't just stop at what you can donate. Involve your teams and donate as a team. Save your receipts. A member of the NOARK board will sign your receipt as acknowledgement of your donation for tax purposes.

**Thank you to our
2019 NOARK
Sponsors!!!**

The JOB GUIDE

Thank you to "The Job Guide" our
NOARK website sponsor.

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Thank you to "AAMSCO"
our NOARK
Name Badge Sponsor



THE EVENT GROUP
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Sponsor

**Thank you to our
vendors in the**

Don't have time to shop? I have it on good authority that these children like gift cards, too. Especially the teens.

We know that the holidays are expensive and stressful for us all. Even the smallest gift is a treasure to a child in need and will be so appreciated by his or her serving parent(s).

Thank you.

P.S. if you want to adopt a whole family as a team activity. Please let Judith Tavano know at judithtavano@gmail.com. She will connect you with Camp Alliance to make that happen.

NOARK is honored this year to be helping Camp Alliance provide holiday gifts for local Silver Star children; children of currently serving military.

This story portrays the life of a child whose father is deployed; it puts a 'face' on the children who will benefit from NOARK's efforts. Let's make as many Silver Star children happy this holiday as we can!

His dad has been deployed 10 times. This is his message to other military kids

<https://www.cnn.com/2019/11/10/us/military-family-life-dad-deployed-trnd/index.html>

SHRM Foundation Is Holding a Raffle for a Holiday Wreath!!!

HOW TO ENTER:

- 1 Entry = \$5 Cash Donation.
- Every Additional \$5 Donation will get you 2 extra entries.



**vendors in the
NOARK Vendor
Directory!!!**

**View the
Vendor Directory
[Here!](#)**



**Drawing will be held at the
End of Year Celebration
December 12th**

**The NOARK SHRM Foundation
Committee would like to thank
Judith Tavano for the donation of
this wreath! (retail value \$60.00)**



NOARK New Members!!!

- **Michelle Page - Harrison, French, & Associates**
- **Clare Aycock - Circle of Life**
- **David Pennington - APTmetrics**
- **Renee Campbell - NWACC**
- **Nathan Read - Mitchell, Williams, Seling, Gates, Woodyard, PLLC**
- **Shannon Booth - Serco, North America**
- **Julie Roark - Ozarks Electric Cooperative**
- **Page Goble - Onin Staffing**

NOARK Job Listing!!!

- **Director of Human Resources - University**

of Arkansas, System Division of Agriculture



If you need to have access to industry best practices, sample forms, policies and general HR information, timely legislative updates and the ability to ask specific HR questions, then SHRM membership is for you! You owe it to your organization...and yourself.

Join or [RENEW SHRM membership now!](#)

Northwest Arkansas Human Resources Association, Inc.

NOARK is dedicated to providing an avenue for the advancement of human resource management by offering members the opportunities and resources to improve their ability to perform in the human resource industry, the community, and, through the affiliation with the Society for Human Resource Management the nation.

[Come explore NOARK!](#)

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