



April 2021 NOARK NEWS



NOARK President's Message

As we enter the time of new beginnings that we witness each spring, it seems that we can be hopeful for some new beginnings in regard to the pandemic.

We have seen multitudes of new guidance issued from government agencies during the last year. OSHA has issued guidelines for the prevention of and handling COVID-19 with worker safety top of mind and it seems that workplace enforcement is high.

Please join us on April 8, 2021, for a (virtual) meeting and a workshop regarding OSHA guidance. In the first meeting we will explore the basic guidelines and how they differ from the standards. In the workshop we will learn to conduct a Documented COVID-19 Hazard Assessment and implement controls to reduce COVID-19 risk.

Coming up in May and June 2021, we plan to present meetings in tandem with the Central Arkansas Human Resources Association (CAHRA), and will be sending more information soon.

According to a recent release, SHRM has announced some significant new recertification credit information (PDC's). The list of these changes is included here in the newsletter. You can earn some credits in a minimum of one hour (0.5 hours

in the newsletter. You can now earn credits in a minimum of quarter (.25) hours instead of the minimum one hour (among other news).

As a valued NOARK member, we hope that you are also a member of our national SHRM organization. If you have not explored dual membership, and have any questions, please let us know.

Thank you for your continued resilience! Things are looking up, and when we are allowed to meet in-person again, you will be the first to know.

Sheila Moss, President
NOARK 2021



April NOARK Membership Meeting...

April 8, 2021

Understanding and Implementing COVID-19 OSHA Requirements

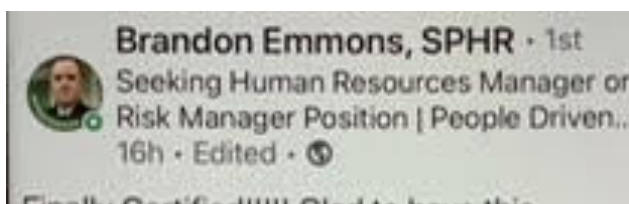
On April 8, 2021, NOARK will present **Understanding and Implementing COVID-19 OSHA Requirements** in two parts.

Part 1 will take place during the membership meeting (11:30AM – 1:00PM) via Zoom and focus on understanding and navigating the OSHA guidance. **Approved for one (1)**

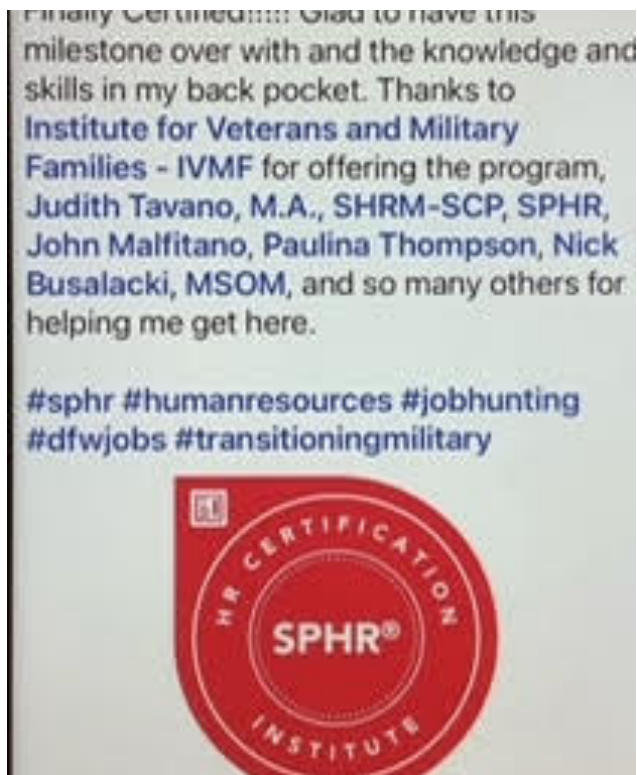
Hour SHRM PDC and one (1) Hour General HRCI Credit. Register Today

Part 2, an interactive Zoom workshop (1:30PM – 3:30 PM) will go into more depth and provide participants with “tools” to build a COVID Prevention Program. Participants will earn one (1) hour of recertification credit for the membership meeting and two (2) hours of recertification credit for the workshop. **Approved for two (2) Hours SHRM PDC and two (2) Hours General HRCI Credit. Register Today**

Please join us on April 8th as Robert Magri, Regional Safety Director of Staffmark, leads us all in a better understanding of our responsibilities related to the COVID-19 OSHA requirements.



Brandon Emmons has been working with Judith Tavano, Chair of NOARK's Workforce Readiness Committee and Military Outreach Team with funding from the SHRM Foundation to prepare



for his post military career in HR.



From SHRM...

Great news! We've made some policy and system changes to make recertification easier than ever. Policy changes include the following:

- Minimum time frame for educational activities has been changed from one hour to 15 minutes. Each 15-minute increment is equal to .25 PDC.
- Credit requirement for SHRM-approved books and e-books has been changed from reading the book and completing a quiz to reading the book and submitting a book report summarizing what you learned. Each book submission is worth 3 PDCs.
- PDC maximum for the Advance Your Organization category has been increased to 30. An additional work-project option has been added, and work hours for each option have been adjusted. New work-project options are as follows:
 - 10 PDCs for a work project involving 40+ hours of work.
 - 20 PDCs for a work project involving 80+ hours of work.
 - 30 PDCs for a work project involving 120+ hours of work.
- Activity codes will now be available to redeem PDCs for SHRM-sponsored volunteer activities. Activities can either be auto-uploaded by SHRM or provided to the recipient for manual input.

Earn 30 PDCs for your 2021 COVID-19-related work!

In addition to the changes listed above, we are once again offering an opportunity to earn PDC credit for the work you do to support your organization's or community's 2021 COVID-19 response efforts. Work in this area qualifies as a 120+ hours work project in the Advance Your Organization category. Refer to the SHRM certification website for

the Advance Your Organization category. Refer to the SHRM certification website for details.

For additional details about these changes and other policy/process information, download a copy of the **2021 Recertification Requirements Handbook**.

Thank you,

SHRM Certification



A Clear Vision of the Future

March 3, 2021

We are excited to tell you our annual conference will be held on September 29 - October 1, 2021, at the Embassy Suites Northwest Arkansas - Hotel, Spa & Convention Center in Rogers, Arkansas.

All paid registrations for the 2020 annual conference will roll over to the 2021 event.

When a new room block is assigned at Embassy Suites, we will notify you so that you may make a new reservation.

Watch our website, ARSHRM.com or HR2021.org, and our social media pages for more information.

Arkansas SHRM Conference & Expo Updated Hotel information:

The hotel information is now available for the ARSHRM Conference to be held on September 29 - October 1 2021. If you currently have reservations at the Embassy Suites Northwest Arkansas - Hotel, Spa & Convention Center, those reservations *will not* carry over. Please make new reservations.

Reservations

We have all learned a lot during the past year. Some of it we may wish we never learned, but as we head back (or is it forward?) to normalcy, the following may be of some use.

<https://www.shrm.org/hr-today/news/hr-news/pages/workplace-lessons-learned-during-covid19.aspx?linktext=workplace-lessons-learned-by-hr-during-covid-19&linktext=workplace-lessons-learned-by-hr-during-the-pandemic>

Thank you,
Judith Tavano, 2021 NOARK Workforce Readiness Chair

2020 NOARK Compensation and Benefits Survey available for purchase. Sponsored by



For More Information on how to purchase



- Heather Watson, Beaver Water District
- Korenda Allen, Beaver Water District
- Rachel Jessen, Student
- Joanna Alexis
- Tina Olson, Consultant

Please reach out to them and make them feel welcome.

2020 NOARK NWA Walmart Vendor Survey available for purchase.

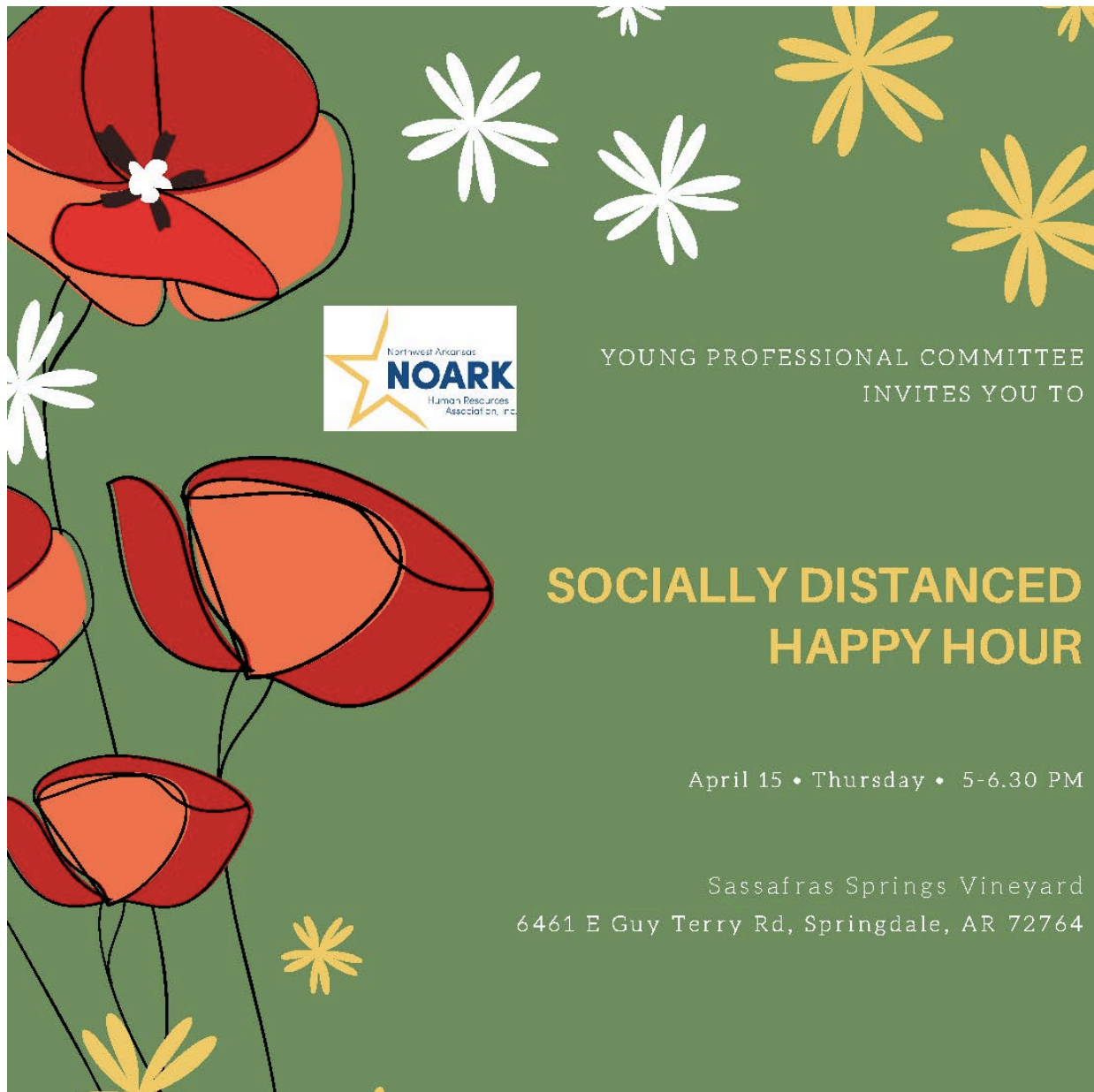
For More Information on how to purchase

NORTHWEST ARKANSAS HR JOB LISTINGS

- HR Manager-Highlands Oncology Group-Springdale

Note--Please remember as a NOARK Member you can post an HR Related job for FREE.

[Create HR Job Listing](#)



You're Invited: Socially Distanced Happy Hour Event!

The NOARK Young Professionals Committee warmly invites you to join us for our first in person (but

The NOARK Young Professionals Committee warmly invites you to join us for our first in-person (but socially distanced!) networking event this month.

When: Thursday, April 15th, 5-6:30p.m.

Where: Sassafras Springs Vineyard (6461 E Guy Terry Rd, Springdale, AR 72764)

Who: Any member of the HR community who is comfortable with a socially distanced networking event! This event is hosted by the Young Professionals Committee but everyone is invited, regardless of your tenure in the profession.

What: An informal time to connect with other members of the regional HR community.

Why: Our greatest resource is one another!

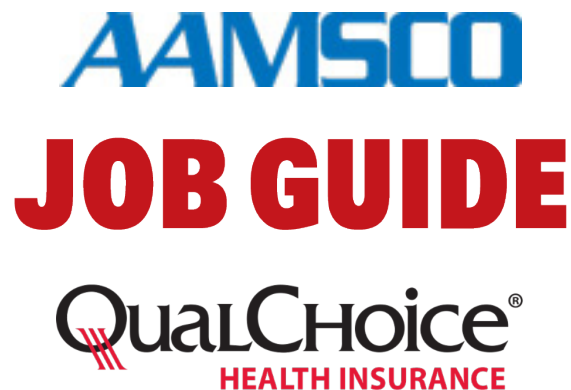
How: To ensure social distancing, attendance is limited. Please **RSVP at this link** so we can ensure a safe and spacious gathering!

NOARK Members...

Thank you to Broderick Daniels, ARSHRM Diversity Director for the new Diversity Calendar on our NOARK website.

April is Celebrate Diversity Month, started in 2004 to recognize and honor the diversity surrounding us all. By celebrating differences and similarities during this month, organizers hope that people will get a deeper understanding of each other. (**Read more**)

Thank You To Our NOARK Sponsors...We Appreciate You!!!



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